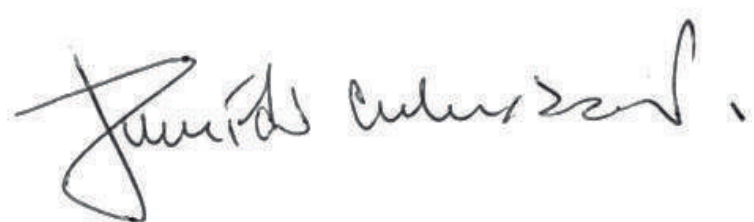


INTEGRAL MANAGEMENT POLICY

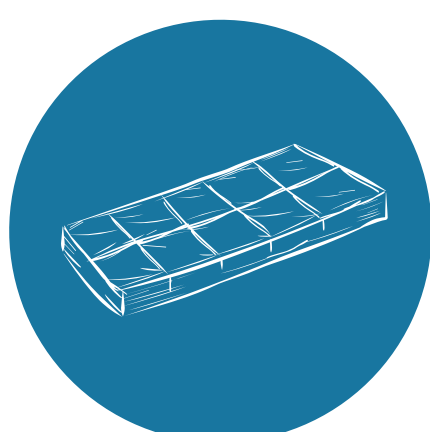
The Compañía Nacional de Chocolates, acting in accordance with the corporate principles and values of Grupo Nutresa, and keeping in line with our Mission, Vision, and Strategic Directioning, has adopted an Integral Management Policy.

It prioritizes our sustainable actions, effective innovation, and client and consumer satisfaction, offering safe products that follow the highest quality standards. We are committed to ensuring that our management responds to the expectations of the groups we work with relating to quality, environment, food safety, safety and health in the workplace, risk management, social and corporate responsibility, and the quality of life and wellbeing of our collaborators — processes that under their own individual management systems are integral parts of this policy.

The Integral Management Policy subscribes to fulfilling any legislation applicable to our production and commercial activity, propelling continuous improvement, productivity, and the participation of all our collaborators.



Juan Fernando Castañeda Prada
President



Compañía Nacional de Chocolates

June, 2019